

Sheriff



Larry Ashley, Okaloosa County Sheriff

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Memorandum

To: Sheriff Larry R. Ashley
Undersheriff Steve Harker
(In Turn)

From: Captain R. Norris, Office of Professional Standards *RN*

Date: 03/29/2020

Subject: Annual Review of Bias Based Policing - 2019

This report is provided in accordance with G.O. 2.06, CALEA 1.2.9d and CFA 2.08 for the Annual Review of Bias-Based Policing. Information documented in this report was derived from the research of agency forfeiture and seizure cases, traffic stop data, traffic citations, Subject Resistance Reports, and arrests. There were three documented citizen complaints which were thoroughly investigated and determined to be unfounded.

The review of forfeiture and seizure records found no correlation noted for any bias-based profiling; however the overall numbers were too low (6 total) to indicate a pattern. There was also no pattern or correlation noted between the number of Subject Resistance Reports and any deputy engaged in this activity. Research of data for deputies involved in traffic stop written warnings, citations issued, arrests, Notice to Appear (NTA), and warrants in relation to the demographics of a suspect were also unremarkable.

The review of the data is as follows:

	White	Black	Asian	Hispanic	Other
County Diversity ⁽¹⁾	73.1%	10.3%	3.3%	9.7%	3.6%
Citations Issued	71.1%	18%	2%	5%	3.5%
Written Warnings	69.2%	18.5%	2.7%	6.2%	3.2%
Probable Cause Arrests	76.2%	21.3%	1.4%	.4%	<1%
Subject Resistance	56.8%	30.8%	<1%	<1%	10.4% ⁽³⁾
Seizures/Forfeitures ⁽²⁾	84%	0%	16%	0%	0%

(1) 2019 US Census Data

(2) Percentages are high due to the low number seizures/Forfeitures (6)

(3) Includes unknown suspects who were never identified

Cc: Accreditation Manager



The Okaloosa County Sheriff's Office is accredited by the
Commission for Florida Law Enforcement Accreditation
"The Okaloosa County Sheriff's Office provides equal access and equal
opportunity in employment and services and does not discriminate"