

Sheriff



Larry Ashley, Okaloosa County Sheriff

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Memorandum

To: Sheriff Larry R. Ashley *LA* 3/7/19
SAH Undersheriff Steve Harker
(In Turn)

From: Captain R. Norris, Office of Professional Standards *Ran*

Date: 03/05/2019

Subject: Annual Review of Bias Based Profiling - 2018

This report is provided in accordance with G.O. 2.06, CALEA 1.2.9d and CFA 2.08 for the Annual Review of Bias-Based Profiling. Information documented in this report was derived from the research of agency traffic stop data, traffic citations, Subject Resistance Reports, and arrests. There was one documented citizen complaint which was thoroughly investigated and determined to be unfounded.

The review of forfeiture and seizure records found no correlation noted for any bias-based profiling. There was also no pattern or correlation noted between the number of Subject Resistance Reports and any deputy engaged in this activity. Research of data for deputies involved in traffic stop written warnings, citations issued, arrests, Notice to Appear (NTA), and warrants in relation to the demographics of a suspect were also unremarkable and parallel to data reflected in previous reviews.

The review of the data is as follows:

	White	Black	Asian	Hispanic	Other
County Diversity	73.8%	10.2%	3.2%	9.2%	3.6%
Citations Issued	72%	17%	2%	5%	3%
Written Warnings	72%	17%	2%	4%	4%
Probable Cause Arrests	77%	21%	1%	1%	<1%
Subject Resistance	69.6%	28.6%	0%	<1%	<1%

Cc: Accreditation Manager



The Okaloosa County Sheriff's Office is accredited by the
Commission for Florida Law Enforcement Accreditation
"The Okaloosa County Sheriff's Office provides equal access and equal
opportunity in employment and services and does not discriminate"