

# Sheriff



Larry Ashley, Okaloosa County Sheriff

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## Memorandum

To: Sheriff Larry R. Ashley  
Undersheriff Steve Harker  
(In Turn)

From: Captain Bob Norris, Office of Professional Standards

Date: 02/01/2016

2017

Subject: Annual Review of Bias Based Profiling

This report is provided in accordance with G.O. 2.06, CALEA 1.2.9d and CFA 2.08 for the Annual Review of Bias-Based Profiling. Information documented in this report was derived from the research of agency forfeiture and seizure cases, traffic stop data, traffic citations, Subject Resistance Reports, and arrests. There was one documented citizen complaint which was thoroughly investigated and determined to be unfounded.

The review of forfeiture and seizure records found no correlation noted for any bias-based profiling. There was also no pattern or correlation noted between the number of Subject Resistance Reports and any deputy engaged in this activity. Research of data for deputies involved in traffic stop written warnings, citations issued, arrests, Notice to Appear (NTA), and warrants in relation to the demographics of a suspect were also unremarkable

The review of the data is as follows:

	White	Black	Asian	Hispanic	Other
County Diversity	74.4%	10.2%	3.2%	8.6%	3.6
Citations Issued	76%	15%	2%	4%	2%
Written Warnings	78%	13.6%	1.4%	2%	2%
Probable Cause Arrests	78%	19%	>1%	1%	1%
Subject Resistance	62%	35%	1%	0%	0%
Seizures/Forfeitures	57%	24%	0%	0%	0%



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Commission for Florida Law Enforcement Accreditation  
"The Okaloosa County Sheriff's Office provides equal access and equal  
opportunity in employment and services and does not discriminate"