
INTEROFFICE MEMORANDUM

TO: SHERIFF LARRY ASHLEY
FROM: CAPTAIN RON GAY
CC: UNDERSHERIFF DON ADAMS
SUBJECT: 2015 BIAS PROFILING REPORT
DATE: 1/27/2016

This report is provided in accordance with G.O. 2.06, CALEA 1.2.9d and CFA 2.08 for the Annual Review of Bias-Based Profiling. Information documented in this report was derived from the research of agency forfeiture and seizure cases, traffic stop data, traffic citations, Subject Resistance Reports, and arrests. There were no documented citizen concerns by any individual or group regarding the actions, policies or practices concerning any bias based profiling.

The review of forfeiture and seizure records found no correlation noted for any bias-based profiling. There was also no pattern or correlation noted between the number of Subject Resistance Reports and any deputy engaged in this activity. Research of data for deputies involved in traffic stop warnings, citations issued, arrests, Notice to Appear (NTA), and warrants in relation to the demographics of a suspect were also unremarkable. Attachments are provided for the statistical information used in this report.

The analyses of the data are as follows:

	White	Black	Asian	Hispanic	Other
Citations Issued	76.7%	14.7%	2.8%	3.8%	2.0%
Traffic Stop Warnings	77.8%	13.5%	2.6%	3.7%	2.2%
Probable Cause Arrests	75.7%	21.2%	1.8%	>1%	>1%
Resistance	66%	33%	>1%	>1%	>1%
Seizures & Forfeitures	50%	42%	None	None	8%

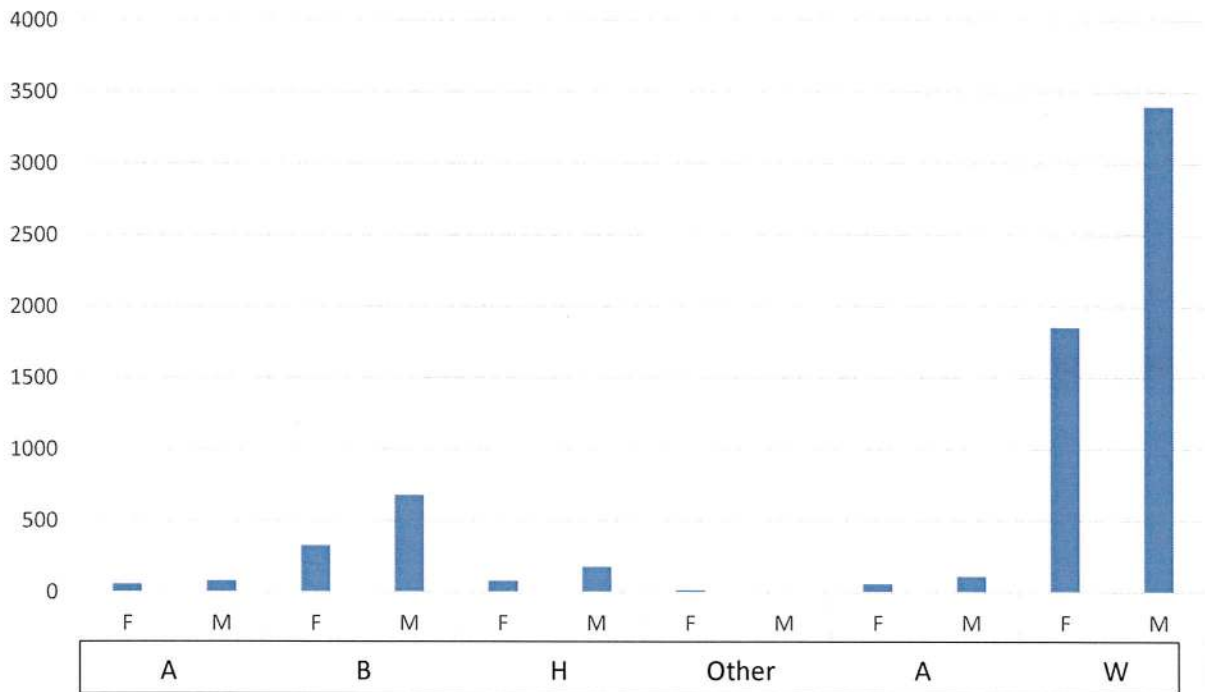


Ron Gay
Captain
Professional Standards

Demographics on Traffic Citations Issued

White	5,255
Black	1,007
Asian	170
Hispanic	257
Other	156
Grand Total	6845

2015 Race and Sex for Issued Citations



Citations Issued - Demographics Count

DEPUTY	Black	Hispanic	Other	Asian	White	Total
ABBOTT, MATTHEW			1		9	10
BARNETT, DENNIS A					3	3
BAZYLAK, DAVID		1		1	12	14
BOGGAN, MARLON M	3			1	11	15
BOGGS, JUSTIN E	1				17	18
BOLLING, C. JASON	2	3	2		39	46
BOLLINGER, MARK D	9	5			38	52
BOWEN, NATHANIEL L	6		1		11	18
BRAKE, MICHAEL D	2	2			5	9
BRISTOL, JARRET W					2	2
BROWN, RAPHEAL	37	8	4	9	126	184
CAIN, DAVID A	1				5	6
CANTWELL, JEFFREY	5	1	1	2	39	48
CHAD REWIS	2		2		3	7
CHAPMAN, AARON	4	3			49	56
CHRISTMAS, KEN	1				6	7
CHRISTMAS, MATTHEW	2				15	17
COCHRAN, CHRISTIAN	1				2	3
COOPER, RICHARD L	2				12	14
CORBIN, CLEVE BRITT					8	8
CORBITT, KYLE L	2				47	49
COSTANTINI, ANTHONY	4				4	8
COVENEY, PATRICK F	2				20	22
CULBERSON, DARYL L					1	1
CULBERTSON, ROBERT					2	2
DANIEL, CURTIS L JR		1	1		10	12
DAVIS, WILLIE					6	6
DENNIS, CASEY G	14	1	2		48	65
DOWDY, JEREMIAH					6	6
DOWNING, CALEB		1			1	2
DRISCOLL,JR, KENNETH	3	2	1		38	44
DUENAS, JOHNATHAN	3	1		6	9	19
DUVAL, JAMES D SR					1	1
EMRICH, IAN WALTER	17	8	1	2	100	128
ESLINGER, STERLING	19	4	1	2	72	98
EVANS, MICHAEL K					2	2
FARRAR, MALLORY D					1	1
FIELDS, DENNIS	4				1	5
FINDLEY, BRANDEN JE	2				2	4

Citations Issued - Demographics Count

Deputy	Black	Hispanic	Other	Asian	White	Total
FINKE, DAVID R					3	3
FOSTER, WILLIE J			1		8	9
FOY, KEVIN R	8	4	1	2	30	45
FULGHUM, JOSEPH JAS	4				1	5
GADDIS, GREG		1				1
GENRICH, DANIEL J	11	3	2		35	51
GENRICH, KRISTEN R	5	3	4	8	49	69
GILBERT, JEREMY A	15		2		56	73
GOLETA, CHADWICK			1		3	4
GORDON, JOSEPH M	7	2	1		44	54
GRIFFITH, WILLIAM M					1	1
GRUNDIN, NICHOLAS	3	1	1		7	12
HAGGAN, WESLEY	5	2	1		23	31
HAND, BRANDON	3		1		22	26
HAND, GLENN H JR.	26	11	3	5	130	175
HANKINS, MEGAN A	2	2			3	7
HEHL, HEATH BRENDON	1				1	2
HENRY, THOMAS M					1	1
HERNANDEZ, JONATHAN	10	6	6	14	121	157
HOISINGTON, JAMES H	3		1		8	12
HOLLOWAY, LENNY M					3	3
HOLT, CLINTON DAVID					2	2
HOWARD, ELLIOTT WAY	6			5	3	14
HUDSON, CECIL M	3				38	41
ISENBARGER, CASEY W	5		1		15	21
JACKSON, ROBERT W			2		18	20
JENKS, JOHN R	53	12	3	7	202	277
JENNINGS, BRANDON	10	8	1	3	43	65
JENNINGS, MARTIN	5		1		10	16
JERARD, ELISA K	2	2		2	4	10
JERARD, WILLIAM S	1					1
JOHNSON, DAVID	21	3	6	2	101	133
JONES, KEITH P					4	4
JUSTISS, MARK		1			4	5
KALTZ, CAMERON					3	3
KEEL, JESSICA M	4			1	7	12
KEYES, ERIC S	2				5	7
KIMBLE, RONALD D	11	5	1	3	45	65
KIRKPATRICK, KEVIN					1	1
KRUGER, MICHAEL S					3	3

Citations Issued - Demographics Count

Deputy	Black	Hispanic	Other	Asian	White	Total
KUNTZ, MARK A	3	4	1		38	46
LANDIS, MITCHELL R	3	1			21	25
LANE, AMANDA M	2				15	17
LYBRAND, CHRISTOPHER	23	3	4	2	77	109
LYNCH, SEAN MICHAEL		1			4	5
MADISON, MICHAEL G	1					1
MASELOWITCH, TAYLOR	7	3	1	2	51	64
MCCOY, RICHARD	42	12	9	7	425	495
MCFALL, CHARLES B	1	1		3	11	16
MCLEOD, ASHER	11	3	1	1	55	71
MERCHANT, JOHN C	3	1	1		5	10
MICHAELS, GLEN ALLA	2				5	7
MILLER, JEREMY	11				5	16
MILLER, RAYMOND S	1				2	3
MILONAS, JOSEPH A					1	1
MITCHELL, MARK	3	1		2	4	10
MOORE, BRADLEY P	6			1	39	46
MORGAN, JEFFREY A	1	5	1	1	59	67
MORTON, JAMES J JR	1				6	7
MUNDT, BRANDON JAME	5		1	3	13	22
NABULSI, MOOTAZ B	3			2	32	37
NAYLOR, ROBERT D	3	1		2	24	30
NEAU, MICHAEL D		2			10	12
NEUMANN, SEAN M	3	2	1		12	18
NEWMAN, JUAN	1		1		14	16
NIEFT, THOMAS W	8	6	2	3	39	58
NIX, CHARLES A	2				3	5
NOBLES, JASON					4	4
NUCCI, MARK	3				9	12
O'SULLIVAN, MARCUS	6				23	29
OWENS, RODNEY M	2				3	5
PARKTON, BRIAN M		1		2	3	6
PATTERSON, TIMOTHY	10				3	13
PECOT, TED C		1			4	5
PEREIRA, JOSE	65	29	9	8	404	515
PETERS, MICHAEL E	3	1			34	38
PETERSEN, CUTLER	7		3	1	21	32
PIAGET, PHILIP T	4		1		53	58
PIKE, DOUGLASS	63	13	20	12	318	426
POGOZELSKI, CHRISTOP					1	1

Citations Issued - Demographics Count

Deputy	Black	Hispanic	Other	Asian	White	Total
POLSON, BRIAN SCOTT	2				22	24
PREJEAN, JESSICA D	15	1	3		77	96
PUTNAM, ZACHARY	2			1	25	28
RADER, MICHAEL S	5				25	30
RAICHE, MARK	12	1	3		55	71
REDMON, MICAH K					1	1
REITZ, THOMAS A	2	1	2	2	39	46
RICE, DUSTAN D	11	8	2		59	80
RICHARDS, STEVEN A	3				24	27
RIGDON, TONY	1	1			4	6
ROBERTS, ELIZABETH					1	1
ROBINSON, ROBERT	4			3	54	61
ROJAS, MIGUEL A					4	4
ROSS, JAMIESON	9		1		15	25
SARMENT, JOSEPH D	13	2	2	9	39	65
SCHILL, SAMANTHA					1	1
SCHLAGER, JONATHAN	3				1	4
SCHRADER, TODD N	2				7	9
SCHWALL, DOUGLAS G	3				11	14
SEARS, TODD	9		1		31	41
SELF, MATTHEW J	3			1	46	50
SEVERINO, JOSEPH JA					3	3
SHELTON, PAXTON FRE	3					3
SIREN, TIMOTHY P	2				4	6
SNIDER, ROBERT ALLE					2	2
SPEAKMAN, ROBERT J	79	33	12	12	323	459
SPENCE, SCOTT	19		1		23	43
SPRUILL, KOURTNEY B	9			1	28	38
STINSON, ERIC S					2	2
SUHI, HOLLY L	9	2		4	21	36
TAYLOR, FRANK C					20	20
TAYLOR, KENNETH		2	1		8	11
TENZYCKI, CHRISTINE	3			1	18	22
THACKER, ROBERT L J	1				13	14
THOMPSON, REX	2		2		30	34
TOPOLSKI, TRAVIS	8		3		37	48
TRIMBOLI, JOSEPH A	15			4	104	123
UPTMOR, PATRICK J					1	1
VACHON, DOUGLAS A					1	1
VAFIDES, ALAN H	2	1			21	24

Citations Issued - Demographics Count

Deputy	Black	Hispanic	Other	Asian	White	Total
VANEPS, MICHAEL	17	3	3	1	81	105
VITALE, JENNIFER L			1		2	3
WALTERS, BRANDON M	2			1	29	32
WEBBER, JOHN N	1	1		1	32	35
WEIHER, LY A					1	1
WELTON, ERIC	11	1	3	1	29	45
WEST, KENNETH D					4	4
WEYER, STEVEN E	1				8	9
WILDE, MATTHEW					1	1
WILLIAMS, LANCE L	2	1			4	7
WILLIAMSON, TYLER	6				18	24
WILSON, JAY PAUL	14				67	81
WILSON, MARK	6	1	3	1	54	65
WINKLER, RICHARD J					2	2
YORK, DEREK W	13				33	46
Grand Total	1007	257	156	170	5255	6845